Faculty Senate Meeting May 1, 2020 Zoom

Attendees:, Annette Bednar, Manu Bhandari, Sudeepa Bhattacharyya, Robert Bradley, Donna Caldwell, Matthew Carey, Ross Carroll, Sarah Davidson, Kim Davis, Lillie Fears, Kathryn Flannigan, Michael Ford, Amanda Wheeler-Gryffin, Joanna Grymes, Gauri Guha, John Hershberger, Matthew Hill, Annette Hux, Sharon James, Cherisse Jones-Branch, Ryan Kelly, Cheryl Knight, Loretta McGregor, Jeff McLaughlin, Bill Maynard, Suzanne Melescue, Jie Miao, Paul Minor, Pradeep Mishra, Vicent Moreno, Tim Oliver, Arianne Pait, Joseph Richmond, Robert Robinette, Richard Segall, Paul Sikkel, Marcus Tribbett, Wayne Wilkinson, Christine Wright, Karen Yanowitz.

Proxy Attendees: None

Absentees: Than Boves, Win Bridges, Andrea Brown, Mary Donaghy, Sherry Eskridge, Paul Finnicum, Shelley Gipson, Hans Hacker, Shivan Haran, Donghoon Kim, Joseph Loar Nikesha Nesbitt, Greg Phillips, Bill Rowe

Meeting Called to Order: Loretta McGregor established a quorum. The meeting was called to order at 3:10 pm by Loretta McGregor.

Agenda: Guest Speakers Dr. Kelly Damphousse and Dr. Alan Utter Dr Damphousse: Recap of changes related to COVID 19

- Suspended tenure clock for pre-tenure faculty if they choose
- Teaching evaluations suspended for the semester- future will consider other ways to
 evaluate teaching, student input will always be needed but other tools should be used as
 well.
- Developed a new grading system
- Drop date was extended
- FY20 Budget cuts primarily from Carry Forward Accounts and travel, helped to prevent furloughs
- FY21 existing searches may continue but no new searches unless a critical position
- Still 900 students living on campus
- Students who moved out were refunded pro-rated room and flex
- Reserve monies used for refunds but will be replaced by CARES money
- The University was able to manage refunds and other losses without using reserve money or furloughing employees
- FY21 budgeted 5% below last year and then another contingency 5% below
- Equity raises remain in budget as well as faculty promotion increase and minimum wage increase for staff and GA's
- Plan to launch strategic plan in August
- Future- consider conversion to Canvas for LMS

Dr. Utter: Summer and Fall Courses

- Maymester, SSI and SSII fully online. Plan to have some labs open SSII with smaller class sizes
- Task Force will look at options for Fall 1) Normal Operations 2) Online 3) Web-Assisted
- In June the Faculty Center will be providing several workshops related to online teaching.
- With the likely need for continued social distancing, will consider holding classes in non-traditional areas like the Armory and the Student Union

Motion made by Matthew Carey to adjourn the meeting, the meeting adjourned at 4:20 pm